

At Kigen, we are making the future of securing connectivity simple. As simple as can be. Together with our partners and customers, we are at the forefront of unlocking a new era of secure IoT as Integrated SIM (iSIM) and eSIM become mainstream choice for connected devices.

We are very excited to be expanding the team in Noida and as such are looking for a Security and Compliance Analyst. The security team within Kigen is a small but essential team who ensure that our security process procedures, and standards are appropriate and upheld. Every employee at Kigen lives and breathes security, but the security team must ensure that people don't slip up! The work is varied and technical, and there are opportunities for growth in many areas. This role involves setting up local security controls and process from the outset as well as assisting the existing team and supporting the global organization security requirements.

What you will be doing:

- Development of security and compliance policy, procedure and controls for local GSMA compliant datacentre and supporting site(s).
- Implementation of local controls and co-ordination of security related activities.
- Developing procedural and operational checks, internal audits and reporting mechanisms.
- Performing operational security tasks and assisting in tracking changes in threats, vulnerabilities, impacts and control effectiveness
- Participating in external security audits and helping to continually improve our processes for capturing evidence.
- Ensuring compliance with security awareness programs for employees and contractors.
- Regular process and procedure reviews.
- Regular operational checks and internal auditing.
- Liaison with the global security team to co-ordinate tasks, activities, procedure and controls.
- Local security change management and incident management, reporting and remediation.
- You will build strong relationships and work with other local and global teams, including IT, engineering, technical architecture and the people team, etc.
- Develop and maintain documentation and associated toolsets, including security risk register, treatment plans, security operating procedures and product assurances
- Participate in regular reviews of progress and security related tasks with the global team.

What do we need:

- You are expected to have a few years' experience working in a security and compliance role
- Experience of risk management, and compliance/regulatory frameworks requirements e.g. ISO27001, PCI-DSS, SOC2, GSMA SAS, GDPR etc.
- Previous experience in a technical role (e.g. IT, support team, NOC) would be advantageous
- A relevant degree preferably in computer science or similar vocational qualifications
- Security related qualification desirable (e.g. Security+, CISM, GIAC, CEH, 27001 Lead Implementer)
- You must be proactive and passionate about security
- Attention to detail is paramount
- Exceptional communication skills and ability to talk to and influence a wide audience with varying degrees of technology experience
- Ability to multi-task as well as prioritise
- A real team player who aspires to the idea of our core values of: Passion for customer success, Be excellent to all, Think big, act fast.

What are Kigen's benefits?

At Kigen we like to ensure our people are well supported and rewarded for what they do. We offer a competitive salary, annual bonus scheme, annual wellbeing and personal development allowance, sabbatical, pension scheme and much more! Plus, you get to work with an awesome group of people too! Just check out our LinkedIn page to see for yourself.

Please submit your CV to the Kigen People Team at peopleteam@kigen.com quoting reference number 0125.

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, colour, sex, age, national origin, religion, sexual orientation, gender identity, status as a veteran, and basis of disability or any other federal, state or local protected class.